



nōta group

BUSINESS
SOLUTIONS



Business Development Partner

We are transforming. Scaling up. Developing

Imagine a partner who doesn't just advise, but becomes an integral part of your team, fully immersed in your business and its needs



**This is the approach offered by
Nota Group as your
Business Development Partner**

We develop unique solutions to transform your business, help it scale and enter new markets

Our team of experts takes care of the full range of operational and strategic tasks, allowing you to focus on what matters most – put your ambitious business ideas into practice

With **Nota Group**, you get a reliable partner who builds the future of your business together with you, creating new opportunities for sustainable development and growth



About us

8+

YEARS OF
EXPERIENCE ON
THE MARKET

500+

SUCCESS
FUL
PROJECTS

80+

EXPERTS IN
THE TEAM

102031+

SOLUTIONS
FOUND



Mission

**We protect entrepreneurs'
dreams from everyday worries**

Values

RESPONSIBILITY

We are responsible for every action, value customer trust and value the company's reputation and goodwill

WORKING TOWARDS A RESULT

We are always result-oriented and make every effort to achieve the set goal

HONESTY

We build trust through honesty in all aspects of our business, from communication to pricing

CONFIDENTIALITY

We warrant and guarantee the confidentiality of any information

INDIVIDUAL APPROACH

We apply a personalised approach, taking into account the specifics and business needs of each client

SERVICE-ORIENTED

We go above and beyond what is expected of us: promptness - high quality - expertise

Achievements

2018

Best outsourcing company in Ukraine

2020

- Best business process outsourcing
- Best HR director
- Employer of the Year

2021

1st in its class according to the UNFPA Family Friendly Companies rating in Ukraine

2022

Nota Group, as part of the Octava Capital Group of Companies, has joined the UN Global Compact in Ukraine

2024

Listed in TOP5 Market Leaders - 2024 according to Yurydychna Gazeta. Practical areas: IT/TMT, Business Protection, GR, Tax Law

2019

Best outsourcing company

2021

- Best outsourcing of HR support
- Best Financial Director
- Best accounting outsourcing

2021

Official accession to the UN Declaration on Gender Equality and the Prevention of Domestic Violence

2023

- Listed in Top 5 ratings of Ukrainian-funded consulting companies
- Listed in the top 100 best programmes for strengthening the country's human potential
- 5th in the Best Employer nomination

Our sustainability objectives



POVERTY



GOOD HEALTH AND WELL-BEING



QUALITY EDUCATION



GENDER EQUALITY



AFFORDABLE AND CLEAN ENERGY



DECENT WORK AND ECONOMIC GROWTH



INDUSTRY, INNOVATION AND INFRASTRUCTURE



REDUCED INEQUALITIES



SUSTAINABLE CITIES AND COMMUNITIES



RESPONSIBLE CONSUMPTION AND PRODUCTION



PEACE, JUSTICE AND STRONG INSTITUTIONS



PARTNERSHIPS FOR THE GOALS SUSTAINABLE DEVELOPMENT



We are trusted by

IT



Healthcare



Pharmacy



Transport



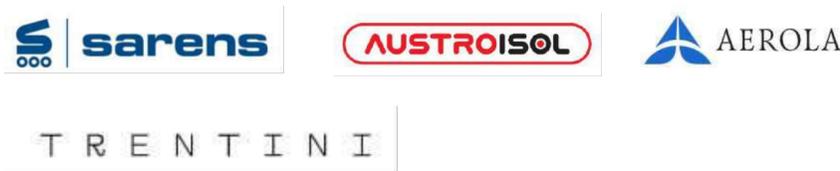
RETAIL



Agricultural



Construction and Design



OTHER sectors



Why choose us?

Access to best practices

Solutions based on experience with different companies and industries

Flexibility and scalability

Tailored services to meet the current needs of your business

Rapid change implementation

Ready-made solutions and rapid implementation at no additional cost

Focus on strategy

Free up your time to develop key business areas

Expertise of in-house specialists

Our team is made up of leading big business professionals to ensure a deep understanding of our clients' needs

International quality standards

ISO/IEC 27001:2013 and ISO 9001:2015 certificates guarantee high quality services and information security

Integrated approach

Comprehensive involvement into all aspects of your business to ensure comfort and peace of mind

What do our clients say about us?



“For several years now, Nota Group has been providing us with accounting, HR and payroll services. And now we are expanding the package of back-office functions.

We can confidently recommend Nota Group as a reliable partner that not only provides services in a timely and high-quality manner, but also cares about the client.”

V. Shchepoch,
Director of AEROLA LLC



“Incredibly high-quality legal services.

We work with Nota Group on subscriber services. Best recommendations and compliments to Nota Group. You are real professionals!”

Oleksii Tsiliuk,
Co-Founder of Goodevas LLC



“We have been cooperating since 2019, and the company has become a reliable partner for us in HR administration. Nota Group has showed its customer-oriented approach from the very first days of cooperation by perfectly managing all processes in strict compliance with our requirements and providing valuable recommendations for improving business processes. We recommend Nota Group as a reliable, sustainable and responsive partner”

Dmytro Virych,
Director of FLYLIGHTS LLC



**What services
do we offer?**

360° business management
(Back office)

A comprehensive solution for the efficient
management of back-office operations:

Staff leasing
outstaffing

Legal
support

HR
administration

HR
support

Corporate
security and
compliance

Accounting
services

Financial
services

Free up your time for strategic tasks by
entrusting us with operational processes

Business Transformation

We **develop** customised transformation paths that meet the unique needs of your business:

Diagnostics

identifying key growth points and obstacles

Strategic planning

developing a personalised roadmap for change

Implementation

from attracting investment to rebuilding the business model

Support

ensuring sustainable development at every stage

Unlock the true potential of your business – transform it with expert support

ExpertBoard: Independent expertise for supervisory boards

We **ensure** high-quality management and decision-making:

Financial
expertise

Legal
support

Risk
management

HR
consulting

Compliance
and ethics

Get an independent expert opinion to make informed decisions

Investment business constructor

We **help** you bring your business ideas to life:

Development of
a financial model

Creating
a business plan

Assistance in
attracting investment

We will turn your idea into a successful business project

Consulting and outsourcing

Finance and accounting

- Accounting support
- Outsourced financial director
- Due diligence
- Management of controlled foreign companies (CFCs)
- Raising funds
- Business valuation and preparation for sale or pre-acquisition valuation
- Debt restructuring
- Developing an optimal taxation scheme
- Tax risk management

Legal support

- White-collar Crimes
- Corporate security (inspections of companies, legal entities and individuals)
- Court cases challenging the blocking of tax invoices
- Support from the moment of business launch and in the process of its development
- Debt restructuring
- Appealing against decisions of the AMCU
- GDPR

HR and staff

- HR audit
- HR strategy
- Automation of HR processes
- C-level recruitment
- HR audit
- Staff records
- Military registration and reservation
- Payroll outsourcing
- Outstaffing

**This is only part of our capabilities.
Interested in the full list? Let's discuss
your unique needs :)**

ZERO RISK GUARANTEE

Nota Group provides an unconditional 100% quality guarantee.

You don't pay if you haven't received value or are not satisfied with our collaboration.

Your safety is our principle. Partnership begins with trust. We trust you just as you trust us. We don't hide behind contracts. We care about safety and trust. This is our way of telling you: "We are on your side. We trust you. We are accountable to you. With us, you take no risks. We believe in our team."

How will the cooperation process take place?

01

Analysis of
the current
state



02

Identifying needs
and **developing** a
work plan

03

**Introduction and
implementation**

04

**Results monitoring,
support and scaling**

Offer

Express diagnostics of
your business in 14 days

01

**Comprehensive
audit (financial,
legal, HR)**

02

**Development of
a personalised
development plan**

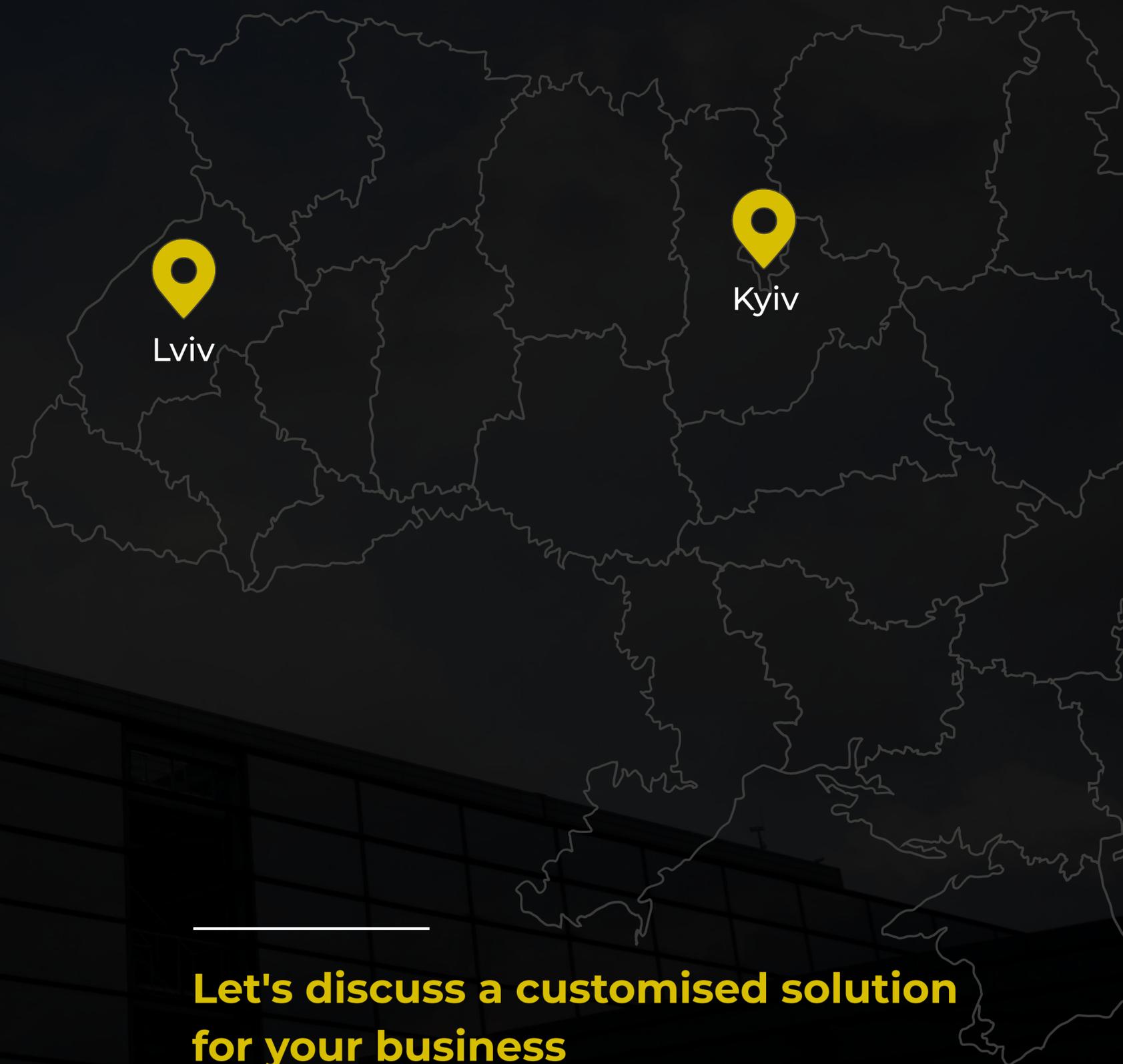
03

**Presentation of
the plan with
implementation
steps**



Guarantee: if you do not receive a service
from us within 14 days, the next
consultation is free!

nōta BUSINESS SOLUTIONS group



+380 93 905 33 77

+380 67 905 33 77



info@notagroup.com.ua



Our website

**Let's discuss a customised solution
for your business**